



POSITION APPLIED FOR \_\_\_\_\_

DATE \_\_\_\_\_

## Application for Employment

(Pre-Employment Questionnaire)

We are an equal opportunity employer, dedicated to a policy of non-discrimination. Employment is based upon qualification, without regard to race, sex, religion, marital status, color, age, or national origin, veteran's status, disability, status with regard to public assistance, and any other status protected by law.

### PLEASE COMPLETE ALL INFORMATION.

#### PERSONAL DATA (Please type or print)

Last Name	First	Middle Initial	
Present Address:	Number/Street	City	State Zip Area Code/Telephone
Permanent Address:	Number/Street	City	State Zip Area Code/Telephone
E-Mail Address:	Do you have any relatives working at the Pickle Factory? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, Name(s) & Relationship:		
Pay Desired:	When are you available for employment?	Please state age if under 18:	
How did you hear of us? <input type="checkbox"/> Advertising <input type="checkbox"/> Person _____ <input type="checkbox"/> Other _____			
Please check the positions you are interested in: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Either		Please circle days and hours you are available for work: SU M TU W TH F S Mornings Afternoons Evenings All	
Are you authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, proof of identity and employment eligibility will be required upon beginning employment.			
<b>EDUCATION:</b> Education is a criterion that the company may utilize in determining whether or not an applicant is qualified.			
Name and location of school	Degree or Certification Received	Course of Major/Minor Subjects	No. of Years Attended
High School (or G.E.D.)			
College or University			
Business, Trade or Technical Schools			
Military Service Schools			

**WORK EXPERIENCE** Please account for all periods of employment. Start with your most recent position and include include military service. You may attach a resume to supplement information, but application must be completed in full.

Last or present position

<b>NAME OF EMPLOYER</b>		Address	City	State	Zip	Area Code/Telephone
Date started	Starting Earnings \$ Per wk/mo.	Starting Position			May we call you at this number? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Date ended	Present (Last) Earnings \$ Per wk/mo.	Present (Last) Position			May we contact your present employer prior to any offer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name and title of present (Last) Supervisor		Reason for Leaving?				
Brief description of your responsibilities (Include number of employees you supervised, if applicable)						

<b>NAME OF EMPLOYER</b>		Address	City	State	Zip	Area Code/Telephone
Date started	Starting Earnings \$ Per wk/mo.	Starting Position			May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Date ended	Present (Last) Earnings \$ Per wk/mo.	Ending Position				
Name and title of Supervisor		Reason for Leaving?				
Brief description of your responsibilities (Include number of employees you supervised, if applicable)						

<b>NAME OF EMPLOYER</b>		Address	City	State	Zip	Area Code/Telephone
Date started	Starting Earnings \$ Per wk/mo.	Starting Position			May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Date ended	Present (Last) Earnings \$ Per wk/mo.	Ending Position				
Name and title of Supervisor		Reason for Leaving?				
Brief description of your responsibilities (Include number of employees you supervised, if applicable)						

**PROFESSIONAL REFERENCES (Former employers and/or Business Associates)**

Name	Address	Phone
1.		
2.		
3.		

**APPLICANT:** Please read carefully and sign

I affirm that the information provided is true and complete and that I have not withheld any fact(s). Any misrepresentation, falsification, omission or derogatory information that is discovered may prevent my being hired, or if hired, may subject me to disciplinary action, up to and including immediate employment dismissal.

I authorize **The Pickle Factory, LLC** or its agents to conduct an investigation and verification of all statements and information contained in this application that **The Pickle Factory, LLC**, may deem relevant to evaluating my qualifications for employment. I authorize all my previous employers or other persons having information concerning me or my record of employment to report such information to **The Pickle Factory, LLC**. I release each such person, **The Pickle Factory, LLC** and its agents from all claims and liability whatsoever arising out of such an investigation and disclosure of my background. **The Pickle Factory, LLC** will seek to keep all such information confidential except where such information is required to be released by law.

I understand that this is an application for employment and that no employment contract is being offered. I also understand that, if offered employment, I will be an at-will employee of **The Pickle Factory, LLC** which means that my employment can be terminated at any time for any reason, with or without notice, at the option of either **The Pickle Factory, LLC** or myself. No representative of **The Pickle Factory, LLC** has any authority to make any representation to the contrary.

I have read, understand and agree to the above.

\_\_\_\_\_  
Authorization signature of Applicant

\_\_\_\_\_  
Date